

# Statement of formulas for calculating amounts to be withheld

## ❗ FOR PAYMENTS MADE ON OR AFTER 1 JULY 2012

From 1 July 2012, the temporary flood and cyclone reconstruction levy (flood levy) will no longer apply.

➤ For a full list of tax tables, visit our website at [www.ato.gov.au/taxtables](http://www.ato.gov.au/taxtables)

Alternatively, we have a calculator to help work out the correct amount of tax to withhold from payments to most payees. To access the calculator, visit our website at [www.ato.gov.au/taxwithheldcalculator](http://www.ato.gov.au/taxwithheldcalculator)

## WHO SHOULD USE THIS SCHEDULE?

If you develop your own payroll software package, this schedule will help you calculate the amounts to be withheld from payments made on a weekly, fortnightly, monthly or quarterly basis.

Payments include:

- salary, wages, allowances and leave loading paid to employees
- paid parental leave to an eligible worker
- director's fees
- salary and allowances paid to office holders (including members of parliament, statutory office holders, defence force members and police officers)
- payments to labour hire workers
- payments to religious practitioners
- government pensions
- government education or training payments
- compensation, sickness or accident payments that are calculated at a periodical rate and made because a person is unable to work (unless the payment is made under an insurance policy to the policy owner).

❗ This document is a withholding schedule made by the Commissioner of Taxation in accordance with sections 15-25 and 15-30 of schedule 1 to the *Taxation Administration Act 1953*. The formulas stated in this schedule apply to withholding payments covered by Subdivisions 12-B (except sections 12-50 and 12-55) and 12-D of schedule 1.



**COEFFICIENTS FOR CALCULATION OF AMOUNTS TO BE WITHHELD  
(WITHHOLDING AMOUNTS) FROM WEEKLY PAYMENTS**

Where the tax-free threshold is not claimed in <i>Tax file number declaration</i> Scale 1			Where the payee claimed the tax-free threshold with or without leave loading Scale 2			Foreign residents Scale 3			Where a tax file number (TFN) was not provided by payee Scale 4	
Weekly earnings (x) less than			Weekly earnings (x) less than			Weekly earnings (x) less than			Earnings	Tax rate
\$	a	b	\$	a	b	\$	a	b		
45	0.1900	0.1900	355	—	—	1538	0.3250	0.3250	Resident \$1 & over	0.4650
361	0.2216	1.4232	395	0.1900	67.4635	3461	0.3700	69.2308		
932	0.3427	45.2055	464	0.2900	106.9673	3461 & over	0.4500	346.1538	Foreign resident \$1 & over	0.4500
1188	0.3400	42.6890	711	0.2050	67.4636					
3111	0.3850	96.1698	1282	0.3427	165.4424					
3111 & over	0.4650	345.0928	1538	0.3400	161.9809					
			3461	0.3850	231.2116					
			3461 & over	0.4650	508.1347					

Where the payee claimed the FULL exemption from Medicare levy in <i>Medicare levy variation declaration</i> Scale 5			Where the payee claimed the HALF exemption from Medicare levy in <i>Medicare levy variation declaration</i> Scale 6		
Weekly earnings (x) less than			Weekly earnings (x) less than		
\$	a	b	\$	a	b
355	—	—	355	—	—
711	0.1900	67.4635	629	0.1900	67.4635
1282	0.3277	165.4423	711	0.2400	98.9471
1538	0.3250	161.9808	740	0.3777	196.9260
3461	0.3700	231.2115	1282	0.3352	165.4425
3461 & over	0.4500	508.1346	1538	0.3325	161.9809
			3461	0.3775	231.2117
			3461 & over	0.4575	508.1348

**NOTES**

- If you have 27 fortnightly, or 53 weekly pays in a financial year, refer to page 3 for information about withholding additional amounts from payee earnings.
- Scales 1, 2, 3, 5 and 6 may be applied only where payees have provided their TFN.
- For scale 4 no coefficients are necessary. To calculate withholding, apply the tax rate to earnings, ignoring any cents in earnings and in the withholding result.
- Where a payee is not claiming the tax-free threshold, use scale 1 whether or not the payee is entitled to any leave loading.
- Tax offsets may be allowed only where scales 2, 5 or 6 are applied.
- Scales 1, 2, 4 and 6 incorporate the Medicare levy. Scale 4 incorporates the Medicare levy for residents only.
- For scale 2 no Medicare levy is payable by a person whose taxable income for the year is \$20,542 (\$395 per week) or less. Where the taxable income exceeds \$20,542 but is less than \$24,167 (\$464 per week), the levy is shaded in at the rate of 10% of the excess over \$20,542. Where a person's taxable income is \$24,167 (\$464 per week) or more, Medicare is levied at the rate of 1.50% of total taxable income.
- The Medicare levy is also shaded in for scale 6. The Medicare levy parameters for scales 2 and 6 are as follows:

**Medicare levy parameters**

	Scale 2		Scale 6	
	OLD*	NEW	OLD	NEW
Weekly earnings threshold	362	395	606	629
Weekly earnings shade-in threshold	426	464	713	740
Medicare levy family threshold	31789	32743	31514	32743
Weekly family threshold divisor	52	52	52	52
Additional child	2919	3007	2919	3007
Shading out point multiplier	0.1000	0.1000	0.0500	0.0500
Shading out point divisor	0.0850	0.0850	0.0425	0.0425
Weekly levy adjustment factor	362.2900	395.0400	606.0400	629.6700
Medicare levy	0.0150	0.0150	0.0075	0.0075

\* These are last years' scale 7 (without leave loading) Medicare parameters.

## ABOUT THIS SCHEDULE

Amounts to be withheld from payments made weekly, fortnightly, monthly and quarterly, as set out in the relevant PAYG withholding tax table, can be calculated using the formulas and coefficients contained in this schedule.

Separate formulas apply to:

- payees who have not claimed the tax-free threshold
- foreign residents
- payees claiming a full exemption from Medicare levy
- payees claiming a half exemption from Medicare levy
- payees who have claimed the tax-free threshold.

➤ For more information about PAYG withholding obligations and factors that may affect the amounts to be withheld, see pages 10 and 11 of this schedule.

### Can you use a formula?

The formulas comprise linear equations of the form  $y = ax - b$ , where:

- **y** is the weekly withholding amount expressed in dollars
- **x** is the number of whole dollars in the weekly earnings plus 99 cents
- **a** and **b** are the values of the coefficients for each set of formulas for each range of weekly earnings (or, in the case of fortnightly, monthly or quarterly earnings, the weekly equivalent of these amounts) are shown on page 2.

The formulas relate only to the calculation of withholding amounts before any tax offsets and Medicare levy adjustments are allowed. Instructions on the treatment of tax offsets and Medicare levy adjustments are shown on page 4.

➤ For more information about withholding amounts, allowances, employment termination payments and unused annual leave and long service leave payments on termination, see page 11.

Sample data for verifying that the software program is calculating the correct withholding amounts and Medicare levy adjustments are shown on pages 7 to 9.

⚠ Withholding amounts calculated using these formulas may vary slightly to those calculated using the method set out in the footnote to the appropriate PAYG withholding tax table. This applies if earnings exceed \$3,275 weekly or \$6,550 fortnightly.

### Rounding of withholding amounts

Withholding amounts calculated as a result of applying the above formulas should be rounded to the nearest dollar. Values ending in 50 cents are rounded to the next higher dollar. Do this rounding directly – that is, do not make a preliminary rounding to the nearest cent.

Use these rounding rules across all scales except scale 4 (where payee does not provide a TFN). For scale 4, cents are ignored when applying the tax rate to earnings and when withholding amounts are calculated.

### What if there are 53 pay periods in a financial year?

In some years, you may pay your payees 53 times instead of the usual 52. As this schedule is based on 52 pays, the extra pay may result in insufficient amounts being withheld. You should let your payees know when this occurs so if they are concerned about a shortfall, they can ask you to withhold the additional amount in the following table.

Weekly earnings \$	Additional withholding \$
700 to 1,549	3
1,550 to 3,449	4
3,450 and over	9

### What if there are 27 pay periods in a financial year?

In some years, you may pay your payees 27 times instead of the usual 26. As this schedule is based on 26 pays, the extra pay may result in insufficient amounts being withheld. You should let payees know when this occurs so if they are concerned about a shortfall, they can ask you to withhold the additional amounts in the table below.

Fortnightly earnings \$	Additional withholding \$
1,390 to 2,999	12
3,000 to 6,799	16
6,800 and over	36

### HOW TO WORK OUT THE WEEKLY EARNINGS

The method of working out the weekly earnings (**x**) for the purpose of applying the formulas is as follows:

#### EXAMPLE

Weekly income	\$367.59
Add allowance subject to withholding	\$9.50
Total earnings (ignore cents)	\$377.00
Add 99 cents	\$0.99
<b>Weekly earnings</b>	<b>\$377.99</b>

### Calculating withholding fortnightly, monthly or quarterly amounts

First calculate the weekly equivalent of fortnightly, monthly or quarterly earnings. If you pay:

- fortnightly – divide the sum of the fortnightly earnings and the amount of any allowances subject to withholding by two. Ignore any cents in the result and then add 99 cents.
- monthly – obtain the sum of the monthly earnings and the amount of any allowance subject to withholding (if the result is an amount ending in 33 cents, add one cent), multiply this amount by three and then divide by 13. Ignore any cents in the result and then add 99 cents.
- quarterly – divide the sum of the quarterly earnings and the amount of any allowances subject to withholding by 13. Ignore any cents in the result and then add 99 cents.

Then calculate fortnightly, monthly or quarterly withholding amounts as follows:

- fortnightly – work out the rounded weekly withholding amount applicable to the weekly equivalent of earnings, before any adjustment for tax offsets. Multiply this amount by two (for more information about tax offsets, see page 11).
- monthly – work out the rounded weekly withholding amount applicable to the weekly equivalent of earnings, before any adjustment for tax offsets. Multiply this amount by 13, divide the product by three and round the result to the nearest dollar.
- quarterly – work out the rounded weekly withholding amount applicable to the weekly equivalent of earnings, before any adjustment for tax offsets. Multiply this amount by 13.

## TAX OFFSETS

The withholding amount calculated using scales 2, 5 or 6 of the formulas is reduced as follows:

- weekly – 1.9% of the total amount claimed at the tax offsets questions on the *Withholding declaration* (NAT 3093), rounded to the nearest dollar
- fortnightly – 3.8% of the total amount claimed at the tax offsets questions on the *Withholding declaration*, rounded to the nearest dollar
- monthly – 8.3% of the total amount claimed at the tax offsets questions on the *Withholding declaration*, rounded to the nearest dollar
- quarterly – 25% of the total amount claimed at the tax offsets questions on the *Withholding declaration*, rounded to the nearest dollar.

## MEDICARE LEVY ADJUSTMENT

A Medicare levy adjustment is not allowed where withholding amounts have been calculated using scales 1, 3, 4 or 5. The amount obtained using scales 2 or 6 (after allowing for any tax offsets) is reduced by any amount of Medicare levy adjustment applicable.

### What if a payee is entitled to an adjustment?

A payee who has lodged both a completed *Withholding declaration* and a *Medicare levy variation declaration* (NAT 0929), may be entitled to a Medicare levy adjustment if they have weekly earnings of one of the following:

- \$395 or more where scale 2 is applied
- \$629 or more where scale 6 is applied.

To claim the adjustment, the payee must answer **yes** to question 10 on the *Medicare levy variation declaration* and **yes** to question 9, and/or question 12 on the *Medicare levy variation declaration*.

### How do you calculate the Medicare levy adjustment?

To calculate the Medicare levy adjustment, your software package will need to be able to distinguish those payees who have answered **yes** to question 9 and **no** to question 12 on the *Medicare levy variation declaration*.

Where payees have answered **yes** to question 12, the software must be able to store the number of dependants shown at this question on the declaration.

You will need to calculate the weekly family threshold and shading out point (SOP) before calculating the weekly levy adjustment for payees with weekly earnings of one of the following:

- \$464 or more where scale 2 is applied
- \$740 or more where scale 6 is applied.

❗ Values used in the calculations on this page may be regarded as variables.

## WEEKLY FAMILY THRESHOLD (WFT)

### Where scale 2 or scale 6 is applied

- Where a payee has answered **yes** to question 9 and **no** to question 12 on the *Medicare levy variation declaration*:  
WFT = \$629.67 (32,743 ÷ 52) (rounded to the nearest cent).
- Where a payee has answered **yes** to question 12 on the *Medicare levy variation declaration*, you need to:
  - (a) multiply the number of children shown at question 12 by 3,007 and add the result to 32,743
  - (b) divide the result of (a) by 52
  - (c) round the result of (b) to the nearest cent.

**Example:** If the payee has shown two dependent children at question 12:

$$\begin{aligned} \text{WFT} &= ([3,007 \times 2] + 32,743) \div 52 \\ &= 745.3269 \text{ or } \$745.33 \text{ (rounded to the nearest cent)} \end{aligned}$$

### SHADING OUT POINT (SOP)

The SOP relative to a payee's WFT is calculated as follows:

Multiply WFT by 0.1 and divide the result by 0.0850. Ignore any cents in the result.

**Example:** Payee has shown six dependent children at question 12 and scale 2 is applied:

$$\begin{aligned} \text{WFT} &= ([3,007 \times 6] + 32,743) \div 52 \\ &= 976.6346 \text{ or } \$976.63 \text{ (rounded to the nearest cent)} \end{aligned}$$

$$\begin{aligned} \text{SOP} &= (\text{WFT} \times 0.1) \div 0.0850 \\ &= (\$976.63 \times 0.1) \div 0.0850 \\ &= 1,148.9765 \text{ or } \$1,148 \text{ (ignoring cents)} \end{aligned}$$

## WEEKLY LEVY ADJUSTMENT (WLA)

### Where scale 2 is applied

Where weekly earnings are \$395 or more but less than the SOP, the WLA is derived by applying the weekly earnings (**x**) expressed in whole dollars plus an amount of 99 cents (see 'How to work out the weekly earnings' on page 3), in the following formulas:

- (1) If **x** is less than \$464, WLA = (x – 395.04) × 0.1
- (2) If **x** is \$464 or more but less than WFT, WLA = x × 0.0150
- (3) If **x** is equal to or greater than WFT and less than the SOP, WLA = (WFT × 0.0150) – [(x – WFT) × 0.0850]

### Where scale 6 is applied

Where weekly earnings are \$629 or more but less than the SOP, the WLA is derived by applying the weekly earnings (**x**) expressed in whole dollars plus an amount of 99 cents (see 'How to work out the weekly earnings' on page 3), in the following formulas:

- (1) If **x** is less than \$740, WLA = (x – 629.67) × 0.05
- (2) If **x** is \$740 or more but less than WFT, WLA = x × 0.0075
- (3) If **x** is equal to or greater than WFT and less than the SOP, WLA = (WFT × 0.0075) – [(x – WFT) × 0.0425]

In each case WLA should be rounded to the nearest dollar.

Values ending in 50 cents should be rounded to the next higher dollar.

## EXAMPLES

- 1 Payee's weekly earnings are \$405.33 and scale 2 is applied.

$$x = 405.99$$

As x is less than \$464, WLA is calculated using formula (1):

$$\begin{aligned} \text{WLA} &= (405.99 - 395.04) \times 0.1 \\ &= 1.0950 \text{ or } \$1.00 \text{ (rounded to the nearest dollar).} \end{aligned}$$

- 2 Payee's weekly earnings are \$751.47 and the number of children claimed at question 12 is three. Scale 6 is applied.

$$x = 751.99$$

$$\begin{aligned} \text{WFT} &= ([3,007 \times 3] + 32,743) \div 52 \\ &= 803.1538 \text{ or } \$803.15 \text{ (rounded to the nearest cent)} \end{aligned}$$

As x is greater than \$740 and less than WFT, WLA is calculated using formula (2):

$$\begin{aligned} \text{WLA} &= 751.99 \times 0.0075 \\ &= 5.6399 \text{ or } \$6.00 \text{ (rounded to the nearest dollar).} \end{aligned}$$

- 3 Payee's weekly earnings are \$882.29 and the number of children claimed at question 12 is four. Scale 2 is applied.

$$x = 882.99$$

$$\begin{aligned} \text{WFT} &= ([3,007 \times 4] + 32,743) \div 52 \\ &= 860.9808 \text{ or } \$860.98 \text{ (rounded to the nearest cent).} \end{aligned}$$

$$\begin{aligned} \text{SOP} &= (860.98 \times 0.1) \div 0.085 \\ &= 1,012.9176 \text{ or } \$1,012 \text{ (ignoring cents).} \end{aligned}$$

As x is greater than WFT and less than SOP, WLA is calculated using formula (3):

$$\begin{aligned} \text{WLA} &= (860.98 \times 0.0150) - ([882.99 - 860.98] \times 0.0850) \\ &= 11.0439 \text{ or } \$11.00 \text{ (rounded to the nearest dollar).} \end{aligned}$$

## FORTNIGHTLY LEVY ADJUSTMENT

Multiply rounded weekly levy adjustment by two.

**Example:** Payee's fortnightly earnings are \$1,395.52 and the number of children claimed at question 12 is one. Scale 2 is applied.

$$\begin{aligned} \text{Equivalent weekly earnings} &= \$1,395.52 \div 2 \\ &= \$697.76 \end{aligned}$$

$$x = 697.99$$

$$\begin{aligned} \text{WFT} &= ([3,007 \times 1] + 32,743) \div 52 \\ &= 687.5000 \text{ or } \$687.50 \text{ (rounded to the nearest cent).} \end{aligned}$$

$$\begin{aligned} \text{SOP} &= (687.50 \times 0.1) \div 0.0850 \\ &= 808.8235 \text{ or } \$808 \text{ (ignoring cents).} \end{aligned}$$

As x is greater than WFT and less than SOP, formula (3) is used:

$$\begin{aligned} \text{WLA} &= (687.50 \times 0.0150) - ([697.99 - 687.50] \times 0.0850) \\ &= 9.4209 \text{ or } \$9.00 \text{ (rounded to the nearest dollar).} \end{aligned}$$

The fortnightly levy adjustment is therefore \$18.00 (\$9.00 x 2).

## MONTHLY LEVY ADJUSTMENT

Multiply rounded weekly levy adjustment by 13 and divide the result by three. The result should be rounded to the nearest dollar.

**Example:** Payee's monthly earnings are \$2,080.33 and has a spouse but no children. Scale 2 is applied.

$$\begin{aligned} \text{Equivalent weekly earnings} &= (2,080.33 + 0.01) \times 3 \div 13 \\ &= \$480.08 \end{aligned}$$

$$x = 480.99$$

$$\text{WFT} = \$629.67$$

As x is greater than \$464 and less than WFT, formula (2) applies:

$$\begin{aligned} \text{WLA} &= 480.99 \times 0.0150 = 7.2149 \text{ or } \$7.00 \text{ (rounded to the nearest dollar).} \end{aligned}$$

The monthly adjustment is therefore \$30.00 (\$7.00 x 13 ÷ 3, rounded to the nearest dollar).

## QUARTERLY LEVY ADJUSTMENT

Multiply rounded weekly levy adjustment by 13.

## GENERAL EXAMPLES:

- 1 Payee's weekly earnings are \$950.45. Payee has completed a *Tax file number declaration* claiming the tax-free threshold. The payee has also provided a *Medicare levy variation declaration* with five children shown at question 12.

**Therefore, scale 2 is applied.**

$$x = 950.99$$

Weekly withholding amount (y)

$$\begin{aligned} &= (a \times x) - b \\ &= (0.3427 \times 950.99) - 165.4424 \\ &= 160.4619 \text{ or } \$160.00 \text{ (rounded to nearest dollar)} \end{aligned}$$

Levy adjustment: weekly earnings are greater than WFT (\$918.81) and less than the SOP (\$1,080) appropriate to payee with five children. Formula (3) applies.

$$\begin{aligned} &= (918.81 \times 0.0150) - [(950.99 - 918.81) \times 0.0850] \\ &= 13.7822 - 2.7353 \\ &= 11.0469 \text{ or } \$11.00 \text{ (rounded to nearest dollar)} \end{aligned}$$

Net weekly withholding amount

$$\$160.00 - \$11.00 = \$149.00$$

- 2 Payee's fortnightly earnings are \$1,110.30. Payee resides in zone B, has provided a *Tax file number declaration* that claims the tax-free threshold and a *Withholding declaration* that claims zone and tax offsets at the tax offsets questions that totals \$1,645. The payee has also lodged a *Medicare levy variation declaration* claiming a **full** exemption from the Medicare levy. **Therefore, scale 5 is applied.**

Convert to weekly equivalent

$$\begin{aligned} &= (1,110.30 \div 2) \\ &= 555.15 \text{ or } \$555 \text{ (ignore cents)} \end{aligned}$$

$$x = 555.99$$

Weekly withholding amount (y)

$$\begin{aligned} &= (a \times x) - b \\ &= (0.1900 \times 555.99) - 67.4635 \\ &= 38.1746 \text{ or } \$38.00 \text{ (rounded to nearest dollar)} \end{aligned}$$

Fortnightly withholding amount

$$\$38.00 \times 2 = \$76.00$$

Tax offsets claimed at the tax offsets questions on the *Withholding declaration*

$$\begin{aligned} &= 3.8\% \text{ of } \$1,645 \\ &= 62.5100 \text{ or } \$63.00 \text{ (rounded to nearest dollar)} \end{aligned}$$

Net fortnightly withholding amount

$$\$76.00 - \$63.00 = \$13.00$$

- 3 Payee's monthly earnings are \$3,630.33. Payee has provided a *Tax file number declaration* claiming the tax-free threshold and claimed a total tax offset of \$1,365 at the tax offsets question on the *Withholding declaration*. The payee has one child but is not eligible for a Medicare levy adjustment. The weekly equivalent of the payee's earnings exceeds the Medicare levy SOP of \$808 appropriate to a payee with one child. **Therefore, scale 2 is applied.**

Convert to weekly equivalent

$$\begin{aligned} &= (\$3,630.33 \div 4 + 0.01) \times 3 \div 13 \\ &= 837.7708 \text{ or } \$837 \text{ (ignore cents)} \end{aligned}$$

$$x = 837.99$$

Weekly withholding amount (y)

$$\begin{aligned} &= (a \times x) - b \\ &= (0.3427 \times 837.99) - 165.4424 \\ &= 121.7368 \text{ or } \$122.00 \text{ (rounded to nearest dollar)} \end{aligned}$$

Monthly withholding amount

$$\$122.00 \times 13 \div 3 = \$528.67 \text{ or } \$529.00 \text{ (rounded to nearest dollar)}$$

Tax offset claimed

$$\begin{aligned} &= 8.3\% \text{ of } \$1,365 \\ &= 113.2950 \text{ or } \$113.00 \text{ (rounded to nearest dollar)} \end{aligned}$$

Net monthly withholding amount

$$\$529.00 - \$113.00 = \$416.00$$

## ACCOUNTING SOFTWARE

Software written in accordance with the formulas in this schedule should be tested for accuracy against the sample data provided on the following pages. The results obtained when using the coefficients in this schedule may differ slightly from the sums of the amounts shown in the PAYG tax tables. The differences result from the rounding of components.

**SAMPLE DATA**  
**Weekly withholding amounts**

Weekly earnings	Amounts to be withheld				
	Scale 1 No tax-free threshold	Scale 2 With tax-free threshold with or without leave loading	Scale 3 Foreign resident	Scale 5 Full Medicare exemption	Scale 6 Half Medicare exemption
	\$	\$	\$	\$	\$
44	8.00	—	14.00	—	—
45	9.00	—	15.00	—	—
116	25.00	—	38.00	—	—
117	25.00	—	38.00	—	—
249	54.00	—	81.00	—	—
250	54.00	—	81.00	—	—
354	77.00	—	115.00	—	—
355	77.00	—	115.00	—	—
360	79.00	1.00	117.00	1.00	1.00
361	79.00	1.00	117.00	1.00	1.00
394	90.00	8.00	128.00	8.00	8.00
395	91.00	8.00	128.00	8.00	8.00
463	114.00	28.00	150.00	21.00	21.00
464	114.00	28.00	151.00	21.00	21.00
628	170.00	61.00	204.00	52.00	52.00
629	171.00	62.00	204.00	52.00	52.00
710	198.00	78.00	231.00	68.00	72.00
711	199.00	79.00	231.00	68.00	72.00
739	208.00	88.00	240.00	77.00	83.00
740	209.00	88.00	240.00	77.00	83.00
931	274.00	154.00	303.00	140.00	147.00
932	275.00	154.00	303.00	140.00	147.00
1187	361.00	242.00	386.00	224.00	233.00

Weekly earnings	Amounts to be withheld				
	Scale 1 No tax-free threshold	Scale 2 With tax-free threshold with or without leave loading	Scale 3 Foreign resident	Scale 5 Full Medicare exemption	Scale 6 Half Medicare exemption
	\$	\$	\$	\$	\$
1188	362.00	242.00	386.00	224.00	233.00
1281	397.00	274.00	416.00	255.00	264.00
1282	398.00	274.00	417.00	255.00	265.00
1537	496.00	361.00	500.00	338.00	349.00
1538	496.00	361.00	500.00	338.00	350.00
1844	614.00	479.00	613.00	451.00	465.00
1845	615.00	479.00	614.00	452.00	466.00
2119	720.00	585.00	715.00	553.00	569.00
2120	720.00	585.00	716.00	554.00	569.00
2490	863.00	728.00	852.00	690.00	709.00
2491	863.00	728.00	853.00	691.00	710.00
2652	925.00	790.00	912.00	750.00	770.00
2653	926.00	791.00	913.00	751.00	771.00
2736	958.00	823.00	943.00	781.00	802.00
2737	958.00	823.00	944.00	782.00	802.00
2898	1020.00	885.00	1003.00	841.00	863.00
2899	1020.00	885.00	1004.00	842.00	864.00
2913	1026.00	891.00	1009.00	847.00	869.00
2914	1026.00	891.00	1009.00	847.00	869.00
3110	1102.00	967.00	1082.00	920.00	943.00
3111	1102.00	967.00	1082.00	920.00	944.00
3460	1264.00	1101.00	1211.00	1049.00	1075.00
3461	1265.00	1102.00	1212.00	1050.00	1076.00

**Fortnightly withholding amounts**

Fortnightly earnings	Amounts to be withheld				
	Scale 1 No tax-free threshold	Scale 2 With tax-free threshold with or without leave loading	Scale 3 Foreign resident	Scale 5 Full Medicare exemption	Scale 6 Half Medicare exemption
	\$	\$	\$	\$	\$
88	16.00	—	28.00	—	—
90	18.00	—	30.00	—	—
232	50.00	—	76.00	—	—
234	50.00	—	76.00	—	—
498	108.00	—	162.00	—	—
500	108.00	—	162.00	—	—
708	154.00	—	230.00	—	—
710	154.00	—	230.00	—	—
720	158.00	2.00	234.00	2.00	2.00
722	158.00	2.00	234.00	2.00	2.00
788	180.00	16.00	256.00	16.00	16.00
790	182.00	16.00	256.00	16.00	16.00
926	228.00	56.00	300.00	42.00	42.00
928	228.00	56.00	302.00	42.00	42.00
1256	340.00	122.00	408.00	104.00	104.00
1258	342.00	124.00	408.00	104.00	104.00
1420	396.00	156.00	462.00	136.00	144.00
1422	398.00	158.00	462.00	136.00	144.00
1478	416.00	176.00	480.00	154.00	166.00
1480	418.00	176.00	480.00	154.00	166.00
1862	548.00	308.00	606.00	280.00	294.00
1864	550.00	308.00	606.00	280.00	294.00
2374	722.00	484.00	772.00	448.00	466.00

Fortnightly earnings	Amounts to be withheld				
	Scale 1 No tax-free threshold	Scale 2 With tax-free threshold with or without leave loading	Scale 3 Foreign resident	Scale 5 Full Medicare exemption	Scale 6 Half Medicare exemption
	\$	\$	\$	\$	\$
2376	724.00	484.00	772.00	448.00	466.00
2562	794.00	548.00	832.00	510.00	528.00
2564	796.00	548.00	834.00	510.00	530.00
3074	992.00	722.00	1000.00	676.00	698.00
3076	992.00	722.00	1000.00	676.00	700.00
3688	1228.00	958.00	1226.00	902.00	930.00
3690	1230.00	958.00	1228.00	904.00	932.00
4238	1440.00	1170.00	1430.00	1106.00	1138.00
4240	1440.00	1170.00	1432.00	1108.00	1138.00
4980	1726.00	1456.00	1704.00	1380.00	1418.00
4982	1726.00	1456.00	1706.00	1382.00	1420.00
5304	1850.00	1580.00	1824.00	1500.00	1540.00
5306	1852.00	1582.00	1826.00	1502.00	1542.00
5472	1916.00	1646.00	1886.00	1562.00	1604.00
5474	1916.00	1646.00	1888.00	1564.00	1604.00
5796	2040.00	1770.00	2006.00	1682.00	1726.00
5798	2040.00	1770.00	2008.00	1684.00	1728.00
5826	2052.00	1782.00	2018.00	1694.00	1738.00
5828	2052.00	1782.00	2018.00	1694.00	1738.00
6220	2204.00	1934.00	2164.00	1840.00	1886.00
6222	2204.00	1934.00	2164.00	1840.00	1888.00
6920	2528.00	2202.00	2422.00	2098.00	2150.00
6922	2530.00	2204.00	2424.00	2100.00	2152.00

**Monthly withholding amounts**

Monthly earnings	Amounts to be withheld				
	Scale 1 No tax-free threshold	Scale 2 With tax-free threshold with or without leave loading	Scale 3 Foreign resident	Scale 5 Full Medicare exemption	Scale 6 Half Medicare exemption
	\$	\$	\$	\$	\$
190.67	35.00	—	61.00	—	—
195.00	39.00	—	65.00	—	—
502.67	108.00	—	165.00	—	—
507.00	108.00	—	165.00	—	—
1079.00	234.00	—	351.00	—	—
1083.33	234.00	—	351.00	—	—
1534.00	334.00	—	498.00	—	—
1538.33	334.00	—	498.00	—	—
1560.00	342.00	4.00	507.00	4.00	4.00
1564.33	342.00	4.00	507.00	4.00	4.00
1707.33	390.00	35.00	555.00	35.00	35.00
1711.67	394.00	35.00	555.00	35.00	35.00
2006.33	494.00	121.00	650.00	91.00	91.00
2010.67	494.00	121.00	654.00	91.00	91.00
2721.33	737.00	264.00	884.00	225.00	225.00
2725.67	741.00	269.00	884.00	225.00	225.00
3076.67	858.00	338.00	1001.00	295.00	312.00
3081.00	862.00	342.00	1001.00	295.00	312.00
3202.33	901.00	381.00	1040.00	334.00	360.00
3206.67	906.00	381.00	1040.00	334.00	360.00
4034.33	1187.00	667.00	1313.00	607.00	637.00
4038.67	1192.00	667.00	1313.00	607.00	637.00
5143.67	1564.00	1049.00	1673.00	971.00	1010.00

Monthly earnings	Amounts to be withheld				
	Scale 1 No tax-free threshold	Scale 2 With tax-free threshold with or without leave loading	Scale 3 Foreign resident	Scale 5 Full Medicare exemption	Scale 6 Half Medicare exemption
	\$	\$	\$	\$	\$
5148.00	1569.00	1049.00	1673.00	971.00	1010.00
5551.00	1720.00	1187.00	1803.00	1105.00	1144.00
5555.33	1725.00	1187.00	1807.00	1105.00	1148.00
6660.33	2149.00	1564.00	2167.00	1465.00	1512.00
6664.67	2149.00	1564.00	2167.00	1465.00	1517.00
7990.67	2661.00	2076.00	2656.00	1954.00	2015.00
7995.00	2665.00	2076.00	2661.00	1959.00	2019.00
9182.33	3120.00	2535.00	3098.00	2396.00	2466.00
9186.67	3120.00	2535.00	3103.00	2401.00	2466.00
10790.00	3740.00	3155.00	3692.00	2990.00	3072.00
10794.33	3740.00	3155.00	3696.00	2994.00	3077.00
11492.00	4008.00	3423.00	3952.00	3250.00	3337.00
11496.33	4013.00	3428.00	3956.00	3254.00	3341.00
11856.00	4151.00	3566.00	4086.00	3384.00	3475.00
11860.33	4151.00	3566.00	4091.00	3389.00	3475.00
12558.00	4420.00	3835.00	4346.00	3644.00	3740.00
12562.33	4420.00	3835.00	4351.00	3649.00	3744.00
12623.00	4446.00	3861.00	4372.00	3670.00	3766.00
12627.33	4446.00	3861.00	4372.00	3670.00	3766.00
13476.67	4775.00	4190.00	4689.00	3987.00	4066.00
13481.00	4775.00	4190.00	4689.00	3987.00	4091.00
14993.33	5477.00	4771.00	5248.00	4546.00	4658.00
14997.67	5482.00	4775.00	5252.00	4550.00	4663.00

**SAMPLE DATA – SCALE 2**

**Weekly Medicare levy adjustment**

Weekly earnings	Spouse only	1 child	2 children	3 children	4 children	5 children
\$	\$	\$	\$	\$	\$	\$
394	—	—	—	—	—	—
395	—	—	—	—	—	—
428	3.00	3.00	3.00	3.00	3.00	3.00
429	3.00	3.00	3.00	3.00	3.00	3.00
463	7.00	7.00	7.00	7.00	7.00	7.00
464	7.00	7.00	7.00	7.00	7.00	7.00
485	7.00	7.00	7.00	7.00	7.00	7.00
486	7.00	7.00	7.00	7.00	7.00	7.00
507	8.00	8.00	8.00	8.00	8.00	8.00
508	8.00	8.00	8.00	8.00	8.00	8.00
529	8.00	8.00	8.00	8.00	8.00	8.00
530	8.00	8.00	8.00	8.00	8.00	8.00
551	8.00	8.00	8.00	8.00	8.00	8.00
552	8.00	8.00	8.00	8.00	8.00	8.00
573	9.00	9.00	9.00	9.00	9.00	9.00
574	9.00	9.00	9.00	9.00	9.00	9.00
595	9.00	9.00	9.00	9.00	9.00	9.00
596	9.00	9.00	9.00	9.00	9.00	9.00
617	9.00	9.00	9.00	9.00	9.00	9.00
618	9.00	9.00	9.00	9.00	9.00	9.00
639	9.00	10.00	10.00	10.00	10.00	10.00
640	8.00	10.00	10.00	10.00	10.00	10.00
661	7.00	10.00	10.00	10.00	10.00	10.00
662	7.00	10.00	10.00	10.00	10.00	10.00

Weekly earnings	Spouse only	1 child	2 children	3 children	4 children	5 children
\$	\$	\$	\$	\$	\$	\$
683	5.00	10.00	10.00	10.00	10.00	10.00
684	5.00	10.00	10.00	10.00	10.00	10.00
705	3.00	9.00	11.00	11.00	11.00	11.00
706	3.00	9.00	11.00	11.00	11.00	11.00
727	1.00	7.00	11.00	11.00	11.00	11.00
728	1.00	7.00	11.00	11.00	11.00	11.00
749	—	5.00	11.00	11.00	11.00	11.00
750	—	5.00	11.00	11.00	11.00	11.00
771	—	3.00	9.00	12.00	12.00	12.00
772	—	3.00	9.00	12.00	12.00	12.00
793	—	1.00	7.00	12.00	12.00	12.00
794	—	1.00	7.00	12.00	12.00	12.00
815	—	—	5.00	11.00	12.00	12.00
816	—	—	5.00	11.00	12.00	12.00
837	—	—	3.00	9.00	13.00	13.00
838	—	—	3.00	9.00	13.00	13.00
859	—	—	1.00	7.00	13.00	13.00
860	—	—	1.00	7.00	13.00	13.00
881	—	—	—	5.00	11.00	13.00
882	—	—	—	5.00	11.00	13.00
1011	—	—	—	—	—	6.00
1012	—	—	—	—	—	6.00
1079	—	—	—	—	—	—
1080	—	—	—	—	—	—

**Fortnightly Medicare levy adjustment**

Fortnightly earnings	Spouse only	1 child	2 children	3 children	4 children	5 children
\$	\$	\$	\$	\$	\$	\$
788	—	—	—	—	—	—
790	—	—	—	—	—	—
856	6.00	6.00	6.00	6.00	6.00	6.00
858	6.00	6.00	6.00	6.00	6.00	6.00
926	14.00	14.00	14.00	14.00	14.00	14.00
928	14.00	14.00	14.00	14.00	14.00	14.00
970	14.00	14.00	14.00	14.00	14.00	14.00
972	14.00	14.00	14.00	14.00	14.00	14.00
1014	16.00	16.00	16.00	16.00	16.00	16.00
1016	16.00	16.00	16.00	16.00	16.00	16.00
1058	16.00	16.00	16.00	16.00	16.00	16.00
1060	16.00	16.00	16.00	16.00	16.00	16.00
1102	16.00	16.00	16.00	16.00	16.00	16.00
1104	16.00	16.00	16.00	16.00	16.00	16.00
1146	18.00	18.00	18.00	18.00	18.00	18.00
1148	18.00	18.00	18.00	18.00	18.00	18.00
1190	18.00	18.00	18.00	18.00	18.00	18.00
1192	18.00	18.00	18.00	18.00	18.00	18.00
1234	18.00	18.00	18.00	18.00	18.00	18.00
1236	18.00	18.00	18.00	18.00	18.00	18.00
1278	18.00	20.00	20.00	20.00	20.00	20.00
1280	16.00	20.00	20.00	20.00	20.00	20.00
1322	14.00	20.00	20.00	20.00	20.00	20.00
1324	14.00	20.00	20.00	20.00	20.00	20.00

Fortnightly earnings	Spouse only	1 child	2 children	3 children	4 children	5 children
\$	\$	\$	\$	\$	\$	\$
1366	10.00	20.00	20.00	20.00	20.00	20.00
1368	10.00	20.00	20.00	20.00	20.00	20.00
1410	6.00	18.00	22.00	22.00	22.00	22.00
1412	6.00	18.00	22.00	22.00	22.00	22.00
1454	2.00	14.00	22.00	22.00	22.00	22.00
1456	2.00	14.00	22.00	22.00	22.00	22.00
1498	—	10.00	22.00	22.00	22.00	22.00
1500	—	10.00	22.00	22.00	22.00	22.00
1542	—	6.00	18.00	24.00	24.00	24.00
1544	—	6.00	18.00	24.00	24.00	24.00
1586	—	2.00	14.00	24.00	24.00	24.00
1588	—	2.00	14.00	24.00	24.00	24.00
1630	—	—	10.00	22.00	24.00	24.00
1632	—	—	10.00	22.00	24.00	24.00
1674	—	—	6.00	18.00	26.00	26.00
1676	—	—	6.00	18.00	26.00	26.00
1718	—	—	2.00	14.00	26.00	26.00
1720	—	—	2.00	14.00	26.00	26.00
1762	—	—	—	10.00	22.00	26.00
1764	—	—	—	10.00	22.00	26.00
2022	—	—	—	—	—	12.00
2024	—	—	—	—	—	12.00
2158	—	—	—	—	—	—
2160	—	—	—	—	—	—

**Monthly Medicare levy adjustment**

Monthly earnings	Spouse only	1 child	2 children	3 children	4 children	5 children
\$	\$	\$	\$	\$	\$	\$
1707.33	—	—	—	—	—	—
1711.67	—	—	—	—	—	—
1854.67	13.00	13.00	13.00	13.00	13.00	13.00
1859.00	13.00	13.00	13.00	13.00	13.00	13.00
2006.33	30.00	30.00	30.00	30.00	30.00	30.00
2010.67	30.00	30.00	30.00	30.00	30.00	30.00
2101.67	30.00	30.00	30.00	30.00	30.00	30.00
2106.00	30.00	30.00	30.00	30.00	30.00	30.00
2197.00	35.00	35.00	35.00	35.00	35.00	35.00
2201.33	35.00	35.00	35.00	35.00	35.00	35.00
2292.33	35.00	35.00	35.00	35.00	35.00	35.00
2296.67	35.00	35.00	35.00	35.00	35.00	35.00
2387.67	35.00	35.00	35.00	35.00	35.00	35.00
2392.00	35.00	35.00	35.00	35.00	35.00	35.00
2483.00	39.00	39.00	39.00	39.00	39.00	39.00
2487.33	39.00	39.00	39.00	39.00	39.00	39.00
2578.33	39.00	39.00	39.00	39.00	39.00	39.00
2582.67	39.00	39.00	39.00	39.00	39.00	39.00
2673.67	39.00	39.00	39.00	39.00	39.00	39.00
2678.00	39.00	39.00	39.00	39.00	39.00	39.00
2769.00	39.00	43.00	43.00	43.00	43.00	43.00
2773.33	35.00	43.00	43.00	43.00	43.00	43.00
2864.33	30.00	43.00	43.00	43.00	43.00	43.00
2868.67	30.00	43.00	43.00	43.00	43.00	43.00

Monthly earnings	Spouse only	1 child	2 children	3 children	4 children	5 children
\$	\$	\$	\$	\$	\$	\$
2959.67	22.00	43.00	43.00	43.00	43.00	43.00
2964.00	22.00	43.00	43.00	43.00	43.00	43.00
3055.00	13.00	39.00	48.00	48.00	48.00	48.00
3059.33	13.00	39.00	48.00	48.00	48.00	48.00
3150.33	4.00	30.00	48.00	48.00	48.00	48.00
3154.67	4.00	30.00	48.00	48.00	48.00	48.00
3245.67	—	22.00	48.00	48.00	48.00	48.00
3250.00	—	22.00	48.00	48.00	48.00	48.00
3341.00	—	13.00	39.00	52.00	52.00	52.00
3345.33	—	13.00	39.00	52.00	52.00	52.00
3436.33	—	4.00	30.00	52.00	52.00	52.00
3440.67	—	4.00	30.00	52.00	52.00	52.00
3531.67	—	—	22.00	48.00	52.00	52.00
3536.00	—	—	22.00	48.00	52.00	52.00
3627.00	—	—	13.00	39.00	56.00	56.00
3631.33	—	—	13.00	39.00	56.00	56.00
3722.33	—	—	4.00	30.00	56.00	56.00
3726.67	—	—	4.00	30.00	56.00	56.00
3817.67	—	—	—	22.00	48.00	56.00
3822.00	—	—	—	22.00	48.00	56.00
4381.00	—	—	—	—	—	26.00
4385.33	—	—	—	—	—	26.00
4675.67	—	—	—	—	—	—
4680.00	—	—	—	—	—	—



**SAMPLE DATA – SCALE 6**

**Weekly Medicare half-levy adjustment**

Weekly earnings	1 child	2 children	3 children	4 children	5 children
\$	\$	\$	\$	\$	\$
628	—	—	—	—	—
629	—	—	—	—	—
683	3.00	3.00	3.00	3.00	3.00
684	3.00	3.00	3.00	3.00	3.00
739	6.00	6.00	6.00	6.00	6.00
740	3.00	6.00	6.00	6.00	6.00
752	2.00	5.00	6.00	6.00	6.00
753	2.00	5.00	6.00	6.00	6.00
765	2.00	5.00	6.00	6.00	6.00
766	2.00	5.00	6.00	6.00	6.00
778	1.00	4.00	6.00	6.00	6.00
779	1.00	4.00	6.00	6.00	6.00
791	1.00	4.00	6.00	6.00	6.00
792	1.00	4.00	6.00	6.00	6.00
804	—	3.00	6.00	6.00	6.00
805	—	3.00	6.00	6.00	6.00
817	—	3.00	5.00	6.00	6.00
818	—	2.00	5.00	6.00	6.00
830	—	2.00	5.00	6.00	6.00
831	—	2.00	5.00	6.00	6.00
843	—	1.00	4.00	6.00	6.00
844	—	1.00	4.00	6.00	6.00
856	—	1.00	4.00	6.00	6.00
857	—	1.00	4.00	6.00	6.00

Weekly earnings	1 child	2 children	3 children	4 children	5 children
\$	\$	\$	\$	\$	\$
869	—	—	3.00	6.00	7.00
870	—	—	3.00	6.00	7.00
882	—	—	3.00	6.00	7.00
883	—	—	3.00	5.00	7.00
895	—	—	2.00	5.00	7.00
896	—	—	2.00	5.00	7.00
908	—	—	2.00	4.00	7.00
909	—	—	1.00	4.00	7.00
921	—	—	1.00	4.00	7.00
922	—	—	1.00	4.00	7.00
934	—	—	—	3.00	6.00
935	—	—	—	3.00	6.00
947	—	—	—	3.00	6.00
948	—	—	—	3.00	6.00
960	—	—	—	2.00	5.00
961	—	—	—	2.00	5.00
973	—	—	—	2.00	5.00
974	—	—	—	2.00	5.00
986	—	—	—	1.00	4.00
987	—	—	—	1.00	4.00
1011	—	—	—	—	3.00
1012	—	—	—	—	3.00
1079	—	—	—	—	—
1080	—	—	—	—	—

**Fortnightly Medicare half-levy adjustment**

Fortnightly earnings	1 child	2 children	3 children	4 children	5 children
\$	\$	\$	\$	\$	\$
1256	—	—	—	—	—
1258	—	—	—	—	—
1366	6.00	6.00	6.00	6.00	6.00
1368	6.00	6.00	6.00	6.00	6.00
1478	12.00	12.00	12.00	12.00	12.00
1480	6.00	12.00	12.00	12.00	12.00
1504	4.00	10.00	12.00	12.00	12.00
1506	4.00	10.00	12.00	12.00	12.00
1530	4.00	10.00	12.00	12.00	12.00
1532	4.00	10.00	12.00	12.00	12.00
1556	2.00	8.00	12.00	12.00	12.00
1558	2.00	8.00	12.00	12.00	12.00
1582	2.00	8.00	12.00	12.00	12.00
1584	2.00	8.00	12.00	12.00	12.00
1608	—	6.00	12.00	12.00	12.00
1610	—	6.00	12.00	12.00	12.00
1634	—	6.00	10.00	12.00	12.00
1636	—	4.00	10.00	12.00	12.00
1660	—	4.00	10.00	12.00	12.00
1662	—	4.00	10.00	12.00	12.00
1686	—	2.00	8.00	12.00	12.00
1688	—	2.00	8.00	12.00	12.00
1712	—	2.00	8.00	12.00	12.00
1714	—	2.00	8.00	12.00	12.00

Fortnightly earnings	1 child	2 children	3 children	4 children	5 children
\$	\$	\$	\$	\$	\$
1738	—	—	6.00	12.00	14.00
1740	—	—	6.00	12.00	14.00
1764	—	—	6.00	12.00	14.00
1766	—	—	6.00	10.00	14.00
1790	—	—	4.00	10.00	14.00
1792	—	—	4.00	10.00	14.00
1816	—	—	4.00	8.00	14.00
1818	—	—	2.00	8.00	14.00
1842	—	—	2.00	8.00	14.00
1844	—	—	2.00	8.00	14.00
1868	—	—	—	6.00	12.00
1870	—	—	—	6.00	12.00
1894	—	—	—	6.00	12.00
1896	—	—	—	6.00	12.00
1920	—	—	—	4.00	10.00
1922	—	—	—	4.00	10.00
1946	—	—	—	4.00	10.00
1948	—	—	—	4.00	10.00
1972	—	—	—	2.00	8.00
1974	—	—	—	2.00	8.00
2022	—	—	—	—	6.00
2024	—	—	—	—	6.00
2158	—	—	—	—	—
2160	—	—	—	—	—

**Monthly Medicare half-levy adjustment**

Monthly earnings	1 child	2 children	3 children	4 children	5 children
\$	\$	\$	\$	\$	\$
2721.33	—	—	—	—	—
2725.67	—	—	—	—	—
2959.67	13.00	13.00	13.00	13.00	13.00
2964.00	13.00	13.00	13.00	13.00	13.00
3202.33	26.00	26.00	26.00	26.00	26.00
3206.67	13.00	26.00	26.00	26.00	26.00
3258.67	9.00	22.00	26.00	26.00	26.00
3263.00	9.00	22.00	26.00	26.00	26.00
3315.00	9.00	22.00	26.00	26.00	26.00
3319.33	9.00	22.00	26.00	26.00	26.00
3371.33	4.00	17.00	26.00	26.00	26.00
3375.67	4.00	17.00	26.00	26.00	26.00
3427.67	4.00	17.00	26.00	26.00	26.00
3432.00	4.00	17.00	26.00	26.00	26.00
3484.00	—	13.00	26.00	26.00	26.00
3488.33	—	13.00	26.00	26.00	26.00
3540.33	—	13.00	22.00	26.00	26.00
3544.67	—	9.00	22.00	26.00	26.00
3596.67	—	9.00	22.00	26.00	26.00
3601.00	—	9.00	22.00	26.00	26.00
3653.00	—	4.00	17.00	26.00	26.00
3657.33	—	4.00	17.00	26.00	26.00
3709.33	—	4.00	17.00	26.00	26.00
3713.67	—	4.00	17.00	26.00	26.00

Monthly earnings	1 child	2 children	3 children	4 children	5 children
\$	\$	\$	\$	\$	\$
3765.67	—	—	13.00	26.00	30.00
3770.00	—	—	13.00	26.00	30.00
3822.00	—	—	13.00	26.00	30.00
3826.33	—	—	13.00	22.00	30.00
3878.33	—	—	9.00	22.00	30.00
3882.67	—	—	9.00	22.00	30.00
3934.67	—	—	9.00	17.00	30.00
3939.00	—	—	4.00	17.00	30.00
3991.00	—	—	4.00	17.00	30.00
3995.33	—	—	4.00	17.00	30.00
4047.33	—	—	—	13.00	26.00
4051.67	—	—	—	13.00	26.00
4103.67	—	—	—	13.00	26.00
4108.00	—	—	—	13.00	26.00
4160.00	—	—	—	9.00	22.00
4164.33	—	—	—	9.00	22.00
4216.33	—	—	—	9.00	22.00
4220.67	—	—	—	9.00	22.00
4272.67	—	—	—	4.00	17.00
4277.00	—	—	—	4.00	17.00
4381.00	—	—	—	—	13.00
4385.33	—	—	—	—	13.00
4675.67	—	—	—	—	—
4680.00	—	—	—	—	—

## OTHER STATEMENTS OF FORMULAS

Statements of formulas for other classes of payees are also available. These include PAYG withholding:

- *Statement of formulas for calculating HELP component* (NAT 2335)
- *Statement of formulas for calculating SFSS component* (NAT 3305)
- *Calculating HELP in conjunction with SFSS* (NAT 3539)
- *Tax table for individuals employed in the horticultural or shearing industry* (NAT 1013)
- *Tax table for actors, variety artists and other entertainers* (NAT 1023)
- *Tax table for daily and casual workers* (NAT 1024)
- *Tax table for seniors and pensioners* (NAT 4466).

➤ For other tax tables and publications available and how you can access them, see page 12.

## TAX FILE NUMBER (TFN) DECLARATIONS

The answers payees provide on their *Tax file number declaration* (NAT 3092) determines the amount you need to withhold from their payments. A *Tax file number declaration* (NAT 3092) applies to any payments made after you receive the declaration. If you receive an updated declaration from a payee, it will override the previous one.

If a payee does not give you a valid *Tax file number declaration* within **14 days** of starting a payer/payee relationship, you must complete a *Tax file number declaration* with all available details of the payee and send it to us.

### What if a TFN has not been provided?

You must withhold 46.5% from any payment made to a resident payee and 45% from a foreign resident payee (ignoring any cents) if one of the following applies:

- they have not quoted their TFN
- they have not claimed an exemption from quoting their TFN
- they have not advised you that they have applied for a TFN or have made an enquiry with us.

If a payee states at question 1 of the *Tax file number declaration* they have lodged a *Tax file number – application or enquiry for individuals* (NAT 1432) with us, they have **28 days** to provide you with their TFN.

If the payee has not given you their TFN within **28 days**, you must withhold 46.5% from any payment you make to a resident payee and 45% from a foreign resident payee (ignoring any cents) unless we tell you not to.

❗ Do not allow for any tax offsets or Medicare levy adjustment. Do not withhold any amount for:

- Higher Education Loan Program (HELP) debts
- Financial Supplement (FS) debts.

### What if my payee is under 18?

There is no requirement for payees who are under 18 years of age to provide you with their TFN, provided that the payment you make to them does not exceed:

- \$350 per week (if you pay weekly)
- \$700 per fortnight (if you pay fortnightly)
- \$1,517 per month (if you pay monthly).

## How do changes to the tax-free threshold affect your payees?

From 1 July 2012:

- payees who claim the tax-free threshold will have less tax withheld from their pay
- payees who do not claim the tax-free threshold will have more tax withheld from their pay.

A payee can claim the tax-free threshold only from one payer at a time, generally from the payee's main source of income.

❗ If your payee believes that for their circumstances the amount you withhold will be too much, they may apply to us for a variation to reduce the amount of withholding.

For more information, refer to *PAYG withholding – varying your PAYG withholding* (NAT 70791) available on our website at [www.ato.gov.au](http://www.ato.gov.au)

## What if your payee is a foreign resident?

If your payee has answered **no** to the question 'Are you an Australian resident for tax purposes?' on their *Tax file number declaration*, you will need to use the foreign resident tax rates.

There are two ways you can withhold from a foreign resident's earnings:

- if they have given you a valid TFN, use scale 3
- if they have not given you a valid TFN, use scale 4.

Generally, foreign resident payees cannot claim tax offsets. In limited circumstances, they may be entitled to claim a zone or overseas forces offset. If your foreign resident payee has claimed a tax offset on their *Tax file number declaration*, you don't need to make any adjustments to the amount you withhold.

## WITHHOLDING DECLARATIONS

A payee may use a *Withholding declaration* (NAT 3093) to advise you of a tax offsets they choose to claim through reduced withholding from you.

Payees can also use a *Withholding declaration* to advise you of any changes to their situation that may affect the amount you need to withhold from their payments.

Changes that may affect the amount you need to withhold include:

- becoming or ceasing to be an Australian resident for tax purposes
- claiming or discontinuing a claim for the tax-free threshold
- advising a HELP or FS debt, or changes to them
- entitlement to a seniors and pensioners tax offset
- upward variation to increase the rate or amount to be withheld.

When your payee provides you with a *Withholding declaration* it will take effect from the next payment you make. If you receive an updated declaration from a payee, it will override the previous one.

❗ A valid *Tax file number declaration* must be in place before your payee can provide you with a *Withholding declaration*.

## What if your payee has a HELP and FS debt?

If your payee has an accumulated HELP or FS debt, you may need to withhold additional amounts from their payments. Your payee will need to notify you of this on their *Tax file number declaration* or *Withholding declaration*.

- To calculate additional withholding amounts for:
- HELP debts, refer to either
    - *Higher Education Loan Program weekly tax table – including statement of formulas for calculating weekly and monthly withholding* (NAT 2173)
    - *Higher Education Loan Program fortnightly tax table* (NAT 2185)
  - FS debts, refer to either
    - *Student Financial Supplement Scheme weekly tax table – including statement of formulas for calculating weekly and monthly withholding* (NAT 3306)
    - *Student Financial Supplement Scheme fortnightly tax table* (NAT 3307).

Payees who are entitled to a reduction of Medicare levy or do not have to pay the Medicare levy because of low family income, will not have to make a compulsory HELP or FS repayment for that year. The exemption from making a compulsory HELP or FS repayment may be claimed on the *Medicare levy variation declaration*.

## ALLOWANCES

Generally, allowances are added to normal earnings and the amount to withhold is calculated on the total amount of earnings and allowances.

- For more information, refer to *Withholding from allowances* (NAT 5448).

## LEAVE LOADING CHANGES

There is no longer a separate withholding scale for payees who are entitled to leave loading and they will no longer have higher withholding from every pay. These payees will now be taxed more accurately when the leave loading is paid.

Previously, the leave loading scale provided for extra withholding throughout the year to allow \$320 of leave loading to be tax-free when paid.

If you pay leave loading as a lump sum, you now need to use *Tax table for back payments, commissions, bonuses and similar payments* (NAT 3348) to calculate withholding.

If you pay leave loading on a pro-rata basis, then add the leave loading payment to earnings for the period to calculate withholding. That is, instead of the one lump sum payment, you make multiple payments during the year when leave is being taken.

## HOLIDAY PAY, LONG SERVICE LEAVE AND EMPLOYMENT TERMINATION PAYMENTS

### Payees who continue working for you

You must include holiday pay and long service leave payments as part of normal earnings, except when they are paid on termination of employment.

- For more information, refer to *PAYG withholding – calculation sheet – holiday and long service leave payments for continuing employment* (NAT 7138).

### Payees who stop working for you

This tax table does not cover any lump sum payments made to a payee who stops working for you.

If a payee has unused annual leave, leave loading or long service leave, refer to *Tax table for unused leave payments on termination of employment* (NAT 3351).

Any other lump sum payments may be employment termination payments, refer to *Tax table for employment termination payments* (NAT 70980).

- ❗ Do not withhold any amount for HELP or FS debts from lump sum termination payments.

## CLAIMING TAX OFFSETS

If your payee chooses to claim their entitlement to a tax offset through reduced withholding, they must provide you with a *Withholding declaration*.

To work out the payee's annual tax offset entitlement into a weekly, fortnightly, monthly or quarterly value, see 'Tax offsets' on page 4.

- ❗ Do not allow for any tax offsets if any of the following apply:
- where no tax-free threshold is claimed
  - you are using foreign resident rates
  - when your payee has not provide you with their TFN.

## MEDICARE LEVY ADJUSTMENT

To claim the Medicare levy adjustment available to some low income earners with dependants, your payee must lodge a *Medicare levy variation declaration* (NAT 0929) with their *Tax file number declaration*.

Some payees may be liable for an increased rate of Medicare levy or the Medicare levy surcharge as a result of new income tests. They can lodge a *Medicare levy variation declaration*, requesting you to increase the amount to be withheld from their payments.

- For instructions on how to calculate the Medicare levy adjustment, see page 4 of this schedule.

## Resident income tax rates from 1 July 2012 (not including Medicare)

Taxable income range \$	Tax rate %
0 to 18,200	0
18,201 to 37,000	19
37,001 to 80,000	32.5
80,001 to 180,000	37
Greater than 180,000	45

## PAYG WITHHOLDING PUBLICATIONS

You can access all PAYG withholding tax tables and other PAYG withholding publications quickly and easily from our website at [www.ato.gov.au/paygw](http://www.ato.gov.au/paygw)

Copies of weekly and fortnightly tax tables are available from most newsagents. Newsagents also hold copies of the following:

- *Tax file number declaration* (NAT 3092)
- *Withholding declaration* (NAT 3093).

### PAYG withholding tax tables

- *Weekly tax table – including instructions for calculating monthly and quarterly withholding* (NAT 1005)
- *Fortnightly tax table* (NAT 1006)
- *Monthly withholding table* (NAT 1007)
- *Weekly tax table with no and half Medicare levy* (NAT 1008)
- *Fortnightly withholding table with no and half Medicare levy* (NAT 74228)
- *Medicare levy adjustment weekly tax table* (NAT 1010)
- *Medicare levy adjustment fortnightly tax table* (NAT 1011)
- *Medicare levy adjustment monthly withholding table* (NAT 1012)
- *Tax table for individuals employed in the horticultural or shearing industry* (NAT 1013)
- *Tax table for actors, variety artists and other entertainers* (NAT 1023)
- *Tax table for daily and casual workers* (NAT 1024)
- *Higher Education Loan Program weekly tax table – including statement of formulas for calculating weekly and monthly withholding* (NAT 2173)
- *Higher Education Loan Program fortnightly tax table* (NAT 2185)
- *Higher Education Loan Program monthly withholding table* (NAT 2186)
- *Statement of formulas for calculating Higher Education Loan Program (HELP) component* (NAT 2335)
- *Statement of formulas for calculating Student Financial Supplement Scheme (SFSS) component* (NAT 3305)
- *Student Financial Supplement Scheme weekly tax table – including statement of formulas for calculating weekly and monthly withholding* (NAT 3306)
- *Student Financial Supplement Scheme fortnightly tax table* (NAT 3307)
- *Student Financial Supplement Scheme monthly withholding table* (NAT 3308)
- *Calculating HELP in conjunction with SFSS* (NAT 3539)
- *Tax table for return to work payments* (NAT 3347)
- *Tax table for back payments, commissions, bonuses and similar payments* (NAT 3348)
- *Tax table for annuities* (NAT 3350)
- *Tax table for unused leave payments on termination of employment* (NAT 3351)
- *Tax table for payments made under voluntary agreements* (NAT 3352)
- *Tax table for seniors and pensioners* (NAT 4466)

- *Tax table for Joint Petroleum Development Area* (NAT 7288)
- *Tax table for employment termination payments* (NAT 70980)
- *Tax table for superannuation lump sums* (NAT 70981)
- *Tax table for superannuation income streams* (NAT 70982)

### Other useful publications

- *Tax file number declaration* (NAT 3092)
- *Tax file number – application or enquiry for individuals* (NAT 1432)
- *Withholding declaration* (NAT 3093)
- *Withholding declaration – upwards variation* (NAT 5367)
- *Withholding declaration – short version for senior Australians* (NAT 5072)
- *Medicare levy variation declaration* (NAT 0929)
- *Voluntary agreement for PAYG withholding* (NAT 2772)
- *Withholding from allowances* (NAT 5448)
- *How to lodge your PAYG withholding annual report electronically* (NAT 3367)
- *PAYG withholding – calculation sheet – holiday and long service leave payments for continuing employment* (NAT 7138)
- *How to withhold amounts from unused leave payments on termination of employment* (NAT 3032)

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